

REQUIREMENTS FOR REIMBURSEMENT OF VOLUNTEER/SECURITY BOND

Each family is required to complete volunteer time with their team as well as within the organization. A minimum of 10 hours for U9 to U18 is required for the first player and 5 hours for each additional player in the same family. Once your team hours are fulfilled then it will be a shared effort by all team parents to fulfil the remaining volunteer duties for their child's team. There are many opportunities to earn hours within the organization for all. The parent rep. on each team is responsible for documenting and submitting a written record of hours earned and will provide monthly updates to the team for tracking/monitoring purposes. For bond requirements to be considered complete, all team equipment/sweaters must be returned to the Equipment Manager in the same condition that it was received in, except for normal wear and tear, no later than the Friday after the Provincial Championship Tournament. Once bond hours and equipment return have been confirmed as complete, bond cheques or cash will then be returned and those not meeting criteria will have cheques cashed. If a cheque is returned as NSF then the player will be ineligible to participate in St. Thomas Panthers Association activities until such are paid in full prior to registration of next season, including the NSF fee incurred by the organization.

DUTIES

<u>DUTIES</u>	<u>HOURS</u>
1. Serve on the Executive for full season	Exempt
2. Coach for entire season	Exempt
3. Trainer for entire season	Exempt
4. Manager for entire season	Exempt
5. Den Mom/Dressing room attendant	Exempt
6. Parent Rep. for entire season	Exempt
7. Timekeeper	Per hour
8. Scorekeeper	Per hour
9. Volunteer for St. Thomas Panther hosted tournaments	Per hour
10. Volunteer for a St. Thomas Panther sanctioned event	Per hour
11. Media Rep. newspaper/website 2 or more articles per month	Exempt
12. Tournament Committee	Per Hour
13. Association fundraising Committee	Per Hour